

## Harrows Recruitment Competition – Eligibility Terms and Conditions

1. The promoter is Harrows Contract Furniture Limited, of 31-33 Redruth Street, Timaru.
2. **The competition is open to residents of New Zealand aged 16 years or over who have relevant work experience or training in a trade such as joinery, cabinet making, carpentry, building, timber machining, engineering, fabricating, welding or related;**  
and except employees of Harrows Contract Furniture Limited and their close relatives and anyone otherwise connected with the organisation. Harrows Contract Furniture Limited's decision as to those able to take part and selection of winners is final. No correspondence relating to the competition will be entered into.
3. There is no entry fee and no purchase necessary to enter this competition.
4. By entering this competition, an entrant is indicating his/her agreement to be bound by these terms and conditions, and agrees to be contacted in regards to recruitment opportunities.
5. Route to entry for the competition and details of how to enter are at <https://harrows.co.nz/careers>
6. Only one entry will be accepted per person. Multiple entries from the same person will be disqualified.
7. Closing date for entry will be 30 September 2019. After this date the no further entries to the competition will be permitted.
8. No responsibility can be accepted for entries not received for whatever reason.

The rules of the competition and how to enter are as follows:

9. The Promoter reserves the right to cancel the competition if circumstances arise outside of its control.
10. The Promoter is not responsible for inaccurate prize details supplied to any entrant by any third party connected with this competition.

The prize is as follows:

11. The prize is a DEWALT CORDLESS COMBO KIT BRUSHLESS 5PC 18V 5AH as stated and no cash or other alternatives will be offered. The prize is not transferable. Prize is subject to availability and we reserve the right to substitute any prize with another of equivalent value without giving notice.
12. Winners will be chosen at random by software, from all entries received and verified by Promoter and or its agents.
13. The winner will be notified by email within 28 days of the closing date. If the winner cannot be contacted or does not claim the prize within 14 days of notification, the Promoter reserves the right to withdraw the prize from the winner and pick a replacement winner.
14. The Promoter will notify the winner when and where the prize can be collected / is delivered.
15. The promoter's decision in respect of all matters to do with the competition will be final and no correspondence will be entered into.
16. Any personal data relating to the winner or any other entrants will be used solely in accordance with current New Zealand data protection legislation and will not be disclosed to a third party.
17. The winner's name will be available 28 days after closing date by emailing the following address: [sales@harrows.co.nz](mailto:sales@harrows.co.nz)
18. Entry into the competition will be deemed as acceptance of these terms and conditions.
19. This promotion is in no way sponsored, endorsed or administered by, or associated with, Facebook, Twitter or any other Social Network. You are providing your information to Harrows Contract Furniture Limited and not to any other party. The information provided will be used in conjunction with the following Privacy Policy found at <https://harrows.co.nz/legal/privacy-policy/>